

La Grange Country Club has one of the premiere caddie programs in the Midwest. Each year we invite boys and girls, 14 years old and older, to join our caddie program. Aside from the age requirements, the other prerequisites to becoming a caddie at LGCC are: the ability to carry a golf bag 18 holes, the desire to learn more about the game of golf, a positive attitude and the ability to work in an "unstructured" work environment. Successful caddies will gain valuable work and life lessons while interacting with their peers and adult members of the community.

A golf caddie, male or female, is asked to learn the rules, etiquette and fundamentals of the game of golf in order to assist golfers during a round of 18 holes. Caddies are in charge of the member's golf bag and assist him/her with course information (e.g., distance to hole) throughout the round.

At La Grange Country Club, caddies are taught and encouraged to act like gentlemen/ladies. They are provided with a recreation area and are given the opportunity to learn and play the game of golf. Additionally, caddies at LGCC are eligible (after two years) to apply for the Evans Scholars Program. A caddie that is named an Evans Scholar is granted a four-year college scholarship (room and tuition paid).

Apply: An individual interested in becoming a caddie at La Grange Country Club must submit the LGCC Caddie Application. A pool of 60-70 new recruits will be selected from all of the applicants. *Not every applicant will be selected to go through training.* Each new recruit must memorize the Caddie Rules and pass LGCC Caddie Training School. A prospective caddie must complete an 18-hole on-course training session, which includes a mandatory final exam. Continued opportunity is based on ones conduct and ability. Caddies must be at least 14 years of age by June 1 of this year. Caddies are required to submit a copy of his/her Birth or Baptismal Certificate to La Grange Country Club in order to be eligible to caddie.

**Performance Evaluation:** After every round of golf, each caddie is rated on his/her performance by the golfer(s) served and is awarded points based on that rating. The following is LGCC's Golf Caddie Rating Scale:

Exceeds Standards: 2 Points Meets Standards: 1 Point Does Not Meet Standards: 0 Points

**Caddie Levels:** La Grange Country Club categorizes caddies into three levels based on a combination of age, experience, physical condition and attitude. The three caddie levels are "B" Caddie, "A" Caddie and Honor Caddie.

## "B" Caddie

"B" Caddies exhibit a general knowledge of the game. "B" Caddies are most commonly asked to carry one bag. "B" Caddies qualify to become an "A" Caddie when he/she exhibits the maturity, both physically and emotionally, to move to the next level. A combination of the Caddie Master's personal judgment and an evaluation of the caddie's rating score controls a caddie's rank.

## "A" Caddie

"A" Caddies exhibit an experienced knowledge of the game. "A" Caddies normally carry one bag, but are sometimes asked to carry two bags. An "A" Caddie qualifies to become an Honor Caddie when he/she exhibits the maturity, both physically and emotionally, to move to the next level. A combination of the Caddie Master's personal judgment and an evaluation of the caddie's rating score controls a caddie's rank.

## Honor Caddie

"Honor" Caddies exhibit an expertise of the game. An Honor Caddie may be asked to carry two bags.

Caddie Rates: The following rates apply to everyday golf. There are increased rates for certain club events (All rates are based on one bag and are subject to change)

| Honor Caddie (18 Holes): \$40 | Honor Caddie (9 Holes): \$20 |
|-------------------------------|------------------------------|
| "A" Caddie (18 Holes): \$32   | "A" Caddie (9 Holes): \$16   |
| "B" Caddie (18 Holes): \$24   | "B" Caddie (9 Holes): \$12   |

Note: Golf Caddies operate as independent contractors. They are not employees of the club.

## Caddie Attire:

Caddies are required to wear khaki pants or shorts with comfortable walking shoes for all outdoor turf conditions. All caddies will invest in a uniform shirt and will have an option on a caddie hat.